

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	925.0	949.0	944.0
On Roll Regular Shared-Time		1.0	1.0
On Roll Special Ed Full-Time	209.0	193.0	186.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,135.0	1,143.0	1,131.0
In Private School Placements	6.0	6.0	6.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	7.0	8.0	14.0
Received	59.0	27.0	27.0
In State Facilities	2.0		1.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,892,296	15,190,141	15,642,450
	Total Tuition	10-1300	257,948	171,705	95,000
	Unrestricted Miscellaneous Revenues	10-1XXX	105,006	180,950	205,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	25	0
	Interest Earned on Capital Reserve Funds	10-1XXX	43	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	25,346	0	0
	Total Revenues from Local Sources			15,280,639	15,542,871
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	148,522	148,522	148,522
	Extraordinary Aid	10-3131	218,620	218,620	150,000
	Categorical Special Education Aid	10-3132	925,239	925,239	925,239
	Equalization Aid	10-3176	6,899,347	5,766,740	4,292,268
	Categorical Security Aid	10-3177	142,285	142,285	142,285
	Other State Aids	10-3XXX	685,125	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	70,277	70,277	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	2,959	0	0
	Total Revenues from State Sources			9,092,374	7,271,683
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	51,172	47,304	38,412
	Other Federal Grant Revenue-Passed Through State	10-42XX	0	47,304	42,680
	Total Revenues from Federal Sources		51,172	94,608	81,092
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,427,490	1,599,572
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,430,350	1,187,000
	Withdrawal from Maintenance Reserve	10-310	0	142,600	57,000
	Adjustment for Prior Year Encumbrances		0	9,202	0
	Actual Revenues (Over)/Under Expenditures		-1,851,373	0	0
General Fund Revenues	Total Operating Budget		22,572,812	25,918,804	24,525,478
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	142,352	0	0
	Scholarship Fund Revenue	20-1770	9,375	0	0
	Total Revenues from Local Sources	20-1XXX	151,727	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	73,941
	Preschool Education Aid	20-3218	0	1,036,714	1,515,800
	Other Restricted Entitlements	20-32XX	29,850	168,750	168,750
	Total Revenues from State Sources		29,850	1,205,464	1,758,491
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	187,361	239,257	148,238
	Title II	20-4451-4455	35,820	61,169	23,711
	Title III	20-4491-4494	825	0	0
	Title IV	20-4471-4474	0	0	12,926
	ARP-IDEA Preschool	20-4409	0	4,454	0
	ARP-IDEA Basic	20-4419	11,814	52,280	0
	IDEA Part B (Handicapped)	20-4420-4429	360,703	306,626	233,755
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	94,918	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	88,000	1,167,390	535,543
	CRRSA Act-ESSER II	20-4534	40,712	336,419	0
	CRRSA Act-Learning Acceleration Grant	20-4535	13,136	30,261	0
	CRRSA Act-Mental Health Grant	20-4536	10,461	33,993	0
	ARP Homeless Children and Youth II Grant	20-4546	0	8,060	0
	Total Revenues from Federal Sources			748,832	2,459,827
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	189,126	128,700
Special Revenue Fund Revenues	Total Grants and Entitlements		950,962	3,858,017	2,841,364

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	427,038	425,318	429,684
	Total Revenues from Local Sources		427,038	425,318	429,684
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	327,837	326,582	329,916
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		754,875	751,900	759,600
Debt Service Fund Revenues	Total Repayment of Debt		754,875	751,900	759,600
All Fund Revenues	Total Revenues/Sources		24,278,649	30,528,721	28,126,442
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	189,126	128,700
	Total Revenues/Sources Net of Transfers		24,278,649	30,339,595	27,997,742

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,051,272	6,979,665	6,510,180
	Special Education-Instruction	11-2XX-100-XXX	2,576,528	2,665,887	2,258,840
	Basic Skills/Remedial-Instruction	11-230-100-XXX	233,552	162,842	237,737
	Bilingual Education-Instruction	11-240-100-XXX	378	1,000	93,079
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	119,782	146,885	185,760
	School-Sponsored Athletics-Instruction	11-402-100-XXX	429,435	470,504	484,882
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	10,000	15,732
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	744,477	1,087,286	1,500,712
	Undistributed Expenditures-Health Services	11-000-213-XXX	417,185	503,294	324,380
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	261,253	306,197	362,430
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	226,245	360,526	326,008
	Undistributed Expenditures-Guidance	11-000-218-XXX	761,846	604,707	538,383
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	577,684	546,886	484,948
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	270,087	323,061	242,013
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	295,163	293,778	317,857
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	33,990	18,712	23,061
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	471,588	564,146	522,016
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,240,049	1,213,475	877,920
	Undistributed Expenditures-Central Services	11-000-251-XXX	304,818	347,767	274,963
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,856,999	2,066,301	2,188,850
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	344,316	684,370	672,450
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,071,575	4,374,890	4,779,062
	Total Undistributed Expenditures			11,877,275	13,295,396
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	25	0
General Fund Current Expenses	Total General Current Expense		22,288,222	23,732,204	23,221,263

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	11,926	245,166	57,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	191,077	1,882,854	1,189,213
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		203,003	2,128,070	1,246,263
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	81,587	58,530	57,952
	General Fund Grand Total		22,572,812	25,918,804	24,525,478
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	722,407	903,050
	Support Services	20-218-200-XXX	0	398,978	657,359
	Facility Acquisition and Construction Services	20-218-400-XXX	0	104,455	158,032
	Total Preschool Education Aid	20-218-XXX-XXX	0	1,225,840	1,718,441
Special Revenue Fund Expenses for Other State Projects	Vocational Education	20-XXX-XXX-XXX	0	168,750	168,750
	Other	20-XXX-XXX-XXX	29,850	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	29,850	1,394,590	1,887,191
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	187,361	239,257	148,238
	Title II	20-XXX-XXX-XXX	35,820	61,169	23,711
	Title III	20-XXX-XXX-XXX	825	0	0
	Title IV	20-XXX-XXX-XXX	0	0	12,926
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	360,703	306,626	233,755
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	11,814	52,280	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	4,454	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	40,712	336,419	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	13,136	30,261	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,461	33,993	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	88,000	1,167,390	535,543
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	94,918	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	8,060	0
	Total Federal Projects	20-XXX-XXX-XXX	748,832	2,459,827	954,173
Special Revenue Fund Expenses	Total Special Revenue Funds		950,962	3,858,017	2,841,364
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	754,875	751,900	759,600
	Total Debt Service Funds		754,875	751,900	759,600
All Fund Expenses	Total Expenditures/Appropriations		24,278,649	30,528,721	28,126,442
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	189,126	128,700
	Total Expenditures Net of Transfers		24,278,649	30,339,595	27,997,742

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,288,465	2,572,102	2,117,764	518,192
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,429,896	3,286,544	1,856,244	669,294
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	794,636	665,039	522,464	465,464
	Legal Reserve	154,419	0	0	0
	Unemployment Fund	350,662	376,008	376,008	376,008
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	100,431	87,503	83,903	83,903
	Scholarship Fund	22,362	14,737	14,737	14,737
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,706	\$18,636	\$20,019	\$20,135	\$19,986
Total Classroom Instruction	\$11,054	\$10,893	\$11,525	\$11,566	\$11,621
Classroom-Salaries and Benefits	\$10,453	\$10,354	\$10,850	\$10,749	\$10,719
Classroom-General Supplies and Textbooks	\$382	\$213	\$295	\$406	\$449
Classroom-Purchased Services	\$220	\$326	\$381	\$410	\$453
Total Support Services	\$3,005	\$3,111	\$3,485	\$3,489	\$3,522
Support Services-Salaries and Benefits	\$2,865	\$2,847	\$2,946	\$2,950	\$2,954
Total Administrative Costs	\$2,244	\$2,181	\$2,187	\$2,314	\$1,890
Administration Salaries and Benefits	\$1,923	\$1,923	\$1,854	\$1,979	\$1,537
Total Operations and Maintenance of Plant	\$1,867	\$1,866	\$2,132	\$2,080	\$2,207
Operations and Maintenance-Salaries and Benefits	\$1,131	\$1,085	\$1,251	\$1,146	\$989
Board Contribution to Food Services	\$59	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$472	\$585	\$665	\$661	\$746
Total Equipment Costs	\$106	\$10	\$155	\$308	\$191
Legal Costs	\$56	\$32	\$37	\$35	\$44
Employee Benefits as a percentage of salaries*	26.74%	27.32%	30.14%	29.63%	35.80%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the ACCASBO JIF	0
	Participation in the Brown and Brown Trust for Health Insurance	0
Municipal/Public Works	Trash Pickup and Water - in exchange for use of facilities for various programs throughout the year	0
	SRO Officers	0
Purchasing	Purchasing Consortiums - NJESC, Hunterdon County ESC, CCESC and Use of State Contracts	0
Transportation Services, including Fuel	Jointure Agreements with neighboring school districts - Glassboro, Delsea, and Clearview	0

Estimated Tax Rates

Municipality	Category	Amount
Pitman Borough	(A) General Fund School Levy	15,416,295
	(D) Total School Levy	15,843,780
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	789,681,200
	(H) Estimated Equalized Valuation (as of 10/01/22)	787,083,823
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9522
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0064
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.9587
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.0130

Employee Contract List for District

Name	Category	Measure
Carisa Rose	Job Title	Other
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,584
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid at \$95/day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at a per diem rate up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Carisa Rose	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mark Morris	Job Title	Other
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/17/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	9
	Contracted Number of Annual Sick Days	6
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark Morris	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$525
	Contractual Post-Employment Benefit Description of Payout of Sick days	paid @\$35 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at per diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Steven Crispin	Job Title	Other
	Job Title II	Interim Superintendent
	Base Annual Salary Amount	\$156,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Crispin	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Crispin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported