

**THE REGULAR MEETING
OF THE
PITMAN BOARD OF EDUCATION
March 13, 2019**

Regular Meeting – Wednesday, March 13, 2019 – convenes at 7:00 p.m. for Executive Closed Session followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center.

With the following in attendance:

Judy Walker	President
Mary Beth Koniecki	Vice-President
Lisa Conley	Member
Darlene Powell	Member
Bonnie Savage	Member
Robert K. Uyehara	Member
Ruth Ann Wilson-Doherty	Member
Patrick McAleer	Superintendent
Rebecca Brill Moody	Director of Curriculum & Instruction
Kelly Brazelton	Business Administrator/Board Secretary
Dan Long	Solicitor

EXECUTIVE CLOSED SESSION

Moved by Board Member - Savage
Second by Board Member – Wilson-Doherty

“That the following Resolution is adopted:

BE IT RESOLVED by the Pitman Board of Education that pursuant to the Open Public Meetings Law (NJSA 10:4-1 et. seq.) that it shall immediately enter into an Executive Session to discuss a matter that the disclosure of which would constitute an unwarranted invasion of individual privacy and a matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation performance, promotion or disciplining of any prospective or current public officer or employee.

The information discussed at this meeting can be disclosed to the public only upon formal written request to the Secretary of the Board of Education at the next Special or Action meeting to disclose the information discussed.”

Carried by Voice Vote

Moved by Board Member –Koniecki
Second by Board Member – Savage

“That the Pitman Board of Education reconvenes in open session at 7:30 pm.”

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Carried by voice vote

The meeting convened in open-session with visitors as identified on Sign-In Sheets

MOMENT OF SILENCE AND SALUTE TO THE FLAG

STATEMENT FOR REGULAR SESSION

Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Cafeteria. The President shall entertain any objections, with supporting reasons, to the conduct of this meeting on the grounds that it violates the Open Public Meetings Act.

PRESENTATIONS

2018/2019 Teachers of the Year/Educational Service Professionals of the Year

Teachers of the Year:

Fred Mossbrucker - HS
Bethany Lawlor - MS
Ed Cieslak - Kindle
Jennifer Massari - Memorial
Kristie Thompson - Walls

ESPY's:

Mary Ellen McGaley - Kindle
Jennifer Shalaway - Walls

At 7:57 a break in the meeting happened so that all the people being recognized could be congratulated by the board and members of the public.

Returned at 8:14 p.m.

2019/2020 Budget Development – Dr. McAleer spoke about the 2019-2020 budget that is on the agenda for approval. The attached summary was presented to the Board Members and the public.

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PUBLIC HEARING – (15 minutes)

Ms. Denise Pallies, PHS Guidance Counselor asked why all the cuts in the budget were made to staff? Dr. McAleer responded that the cuts in staff were lower than cuts made elsewhere to other parts in the budget. Staff was the last thing to be evaluated in the budgeting process.

Chris Simons of Harding Court asked if SRO costs were included in the budget and had there been any attempts to speak with Council about lowering that cost. Dr. McAleer stated that what is in the budget is actually lower than the actual costs of those two officers. He said he would open to have a conversation with the boro though.

Tony Cappello- PEA President asked about the number of positions being cut, he asked if it was 11.5 people or positions. Dr. McAleer stated that not all positions were classroom positions.

CORRESPONDENCE-

Thank you note received from the Walsh Family
Thank you note received from Tom Rumaker

APPROVAL OF MINUTES

**Moved by Board Member - Walker
Second by Board Member- Koniecki**

“That the minutes of the Pitman Board of Education as held on the dates listed below are approved as printed and reading dispensed with:

Wednesday, February 13, 2019”

Roll Call:

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty

Abstain: 0

No: 0

**FINANCE & FACILITIES COMMITTEE – Uyehara, Walker, Savage
(Committee Report - Mr. Uyehara)**

**Moved by Board Member - Uyehara
Second by Board Member- Savage**

“That all line-item transfers be approved for the month of December 2018 and January 2019.”

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“That the Board Secretary’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2019. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.”

“That the Pitman Board of Education certifies – pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary’s monthly financial report for the month of January 2019 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.”

“That the Treasurer’s Report is in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2019. The Treasurer’s Report and Board Secretary’s Report are in agreement for the month of January 2019.”

“That all bills are properly approved and certified to be paid.”

“That the Student Fund Report be accepted and approved for the month of February 2019.”

“That the Pitman Board of Education approves the following resolution for the Adoption of the 2019/2020 Tentative Budget:

BE IT RESOLVED that the tentative budget be approved for the 2019/2020 School Year using the 2019/2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenues	Debt Service	Total
2019/2020 Total Expenditures	\$24,809,265.00	\$460,916.00	\$753,350.00	\$26,023,531.00
Less: Anticipated Revenues	\$10,495,255.00	\$460,916.00	\$327,202.00	\$11,283,373.00
Taxes to be Raised	\$14,314,010.00	\$0	\$426,148.00	\$14,740,158.00

WHEREAS, the Pitman Board of Education recognizes the need to utilize the adjustment for increase in health care costs in the amount of \$0 from 2019/2020 budget, due to flat funding of state aid and due to increases in salaries, health benefits and tuition increases, and

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WHEREAS, the Pitman Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$152,467 for the purpose of maintaining current programs. The district intends to complete said purposes by June 2020.

WHEREAS, the Pitman Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish an annual school year threshold of \$3,000 per staff member where Board approval shall be required in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board Out of District Travel and Reimbursement Forms; and

WHEREAS, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

WHEREAS, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$45,000 for all staff and board members; now

BE IT FURTHER RESOLVED, that a public hearing be held Wednesday, May 1, 2019 at the Pitman High School Media Center in Pitman, New Jersey at 7:00 pm for the purpose of conducting a public hearing on the budget for the 2019/2020 School Year.”

“That the Pitman Board of Education accepts donations for the Memorial School auditorium curtain.”

“That the Pitman Board of Education approves the sending of correspondence related to School Funding from the Mayor and all Council Members for the Borough of Pitman and all members of the Pitman School District’s Board of Education to state lawmakers and Governor Phil Murphy.”

Roll Call Items 1-6 8-9:

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**Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty
Abstain: 0
No: 0**

**Item 7 Motion by Uyehara second by Savage
Roll Call Item 7:
Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uyehara, Wislon-Doherty
Abstain: 0
No: 0**

**CURRICULUM & INSTRUCTION – Savage, Koniecki, Powell
(Committee Report - Ms. Savage)**

**Moved by Board Member - Savage
Second by Board Member- Koniecki**

Student Statistics February 2019:

Date	Elementary	Middle	High	Out of District	Alternate	Total
2/28/19	575	307	380	25	0	1287
2/28/18	600	301	398	22	0	1321
1/31/19	578	309	379	24	0	1290

Suspensions/Reasons:

Inappropriate Behavior: 1 1
Fighting 2
Threat 1

HIB

Reported: 1
Confirmed: 1

Fire and Lockdown Drills for the month of February 2019:

School	Date	Time of Drill	Type of Drill	Persons in Building	Persons Participating	Weather Conditions	Time Required

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High School	2/5/2019 2/26/2019	1:26 PM 9:20 AM	Fire Shelter in Place	422 431	422 431	Sunny 62° Sunny 42°	1:29 minutes 6 minutes
Middle School	2/6/19 2/22/19	1:45 PM 1:00 PM	Fire Shelter in Place	340 345	340 345	Sunny 46° Cloudy 47°	9 minutes 11 minutes
Kindle School	2/5/19 2/28/19	11:10 AM 2:13 PM	Fire Shelter in Place	225 214	225 214	Sunny 57° Sunny 37°	1.5 minutes 1.5 minutes
Memorial School	2/5/19 2/13/19	9:10 AM 2:35 PM	Fire Intruder Drill	205 200	205 200	Sunny 46° Cloudy 41°	2 minutes 2 minutes
Walls School	2/26/19 2/28/19	1:13 PM 12:30 PM	Fire Reverse Evacuation	248 255	248 255	Partly Cloudy 39° Sunny 38°	6 minutes 10 minutes

“That additions to the Substitute List for the 2018/2019 school year be approved.

“That the Pitman Board of Education finds the travel and related expenses particular to attendance of staff and board members on the attached list of approved school business leaves (Conference/Workshop/Meeting/Staff Training) are justified and therefore reimbursable.”

“That the Board of Education approves all field trips as submitted.”

“That the Board of Education approves the following stipend for the 2018/2019 school year. Stipend in accord with the agreement with the Pitman Board of Education (*Italics – In-house*):

Name	Position	Stipend
<i>Paul Pike</i>	Boiler License	\$500.00 (prorated)”

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“That the Pitman Board of Education approves the following leave(s) of absence:

Employee	Location	FMLA/FLA	Type of Leave	Dates
14113500	Middle School	FMLA	Medical	2/13/19 - 2/27/19 (paid sick days)
13949524	Middle School	FMLA	Medical	2/25/18 - 3/5/19 AM (paid sick days) 3/15/19 PM - 3/18/19 (unpaid)
33198979	Memorial School	FMLA	Child Rearing	Amended: 5/7/9 - 6/18/19 (paid sick days) 6/19/19 (unpaid if needed due to inclement weather) 9/3/19 - 11/22/19 (unpaid FMLA) 11/25/19 - 11/29/19 (unpaid)”

“That the Pitman Board of Education retroactively approves the following transfers effective February 13, 2019 for the 2018/2019 school year:

Name	Position	From	To
Richard Barr	Custodian	Kindle School	Memorial School
Wilfredo Maldonado	Custodian	Memorial School	Kindle School”

“That the Pitman Board of Education retroactively approves the following transfer effective February 26, 2019 for the 2018/2019 school year:

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Name	Position	From	To
Daniel Thomas	Instructional Assistant	Middle School	Memorial School"

“That the Pitman Board of Education accepts the resignation of Diane Owen, Part Time Custodian at Pitman Middle School, effective February 27, 2019.”

“That the Pitman Board of Education approves the appointment of Christine Rainey, Part Time Office Aide at Memorial School, effective March 25, 2019 through June 30, 2019, for the 2018/2019 school year (pending receipt of proper paperwork), 20 hours per week at a rate of \$12.59 an hour, no benefits, Salary in accord with the negotiated agreement with the PEA.”

“That the Pitman Board of Education terminates the employment contract of Melissa Shover, Elementary Teacher for the Pitman School District, effective May 6, 2019.

“That the Pitman Board of Education retroactively approves the appointment of Ryan Kraft, Replacement Math Teacher at Pitman Middle School, effective March 4, 2019 through April 16, 2019, for the 2018/2019 school year, at the recommendation of the Superintendent as follows:

\$191.52 per day, (days 1-20), March 4, 2019- March 29, 2019 (75% of the per diem rate of BA/Step 1 - \$47,497.00 (no benefits));\$255.36 per day - April 1, 2019-April 16, 2019 (100 % of per diem rate of BA/Step 1 - \$47,497.00, (no benefits - timesheets).”

“That the Pitman Board of Education approves the following teacher as mentor for first year teacher for the of the 2018/2019 school year with the approved rate:

Mentor	Mentoree	Amount
Ryan Kraft (Replacement Teacher)	Jeffrey Smith	\$550.00 (prorated)”

“That the Pitman Board of Education approves Rowan University student, Rachel Millar, to shadow Ashlee Sheppard, Occupational Therapist at Memorial School, on the following date/time: Monday, March 18, 2019 from 8:30 AM - 3:00 PM.”

“That the Pitman Board of Education approves West Deptford High School student, Vincent Gray, (enrolled in Tomorrow’s Teacher class), to shadow at Pitman Middle School on the following date: Friday, March 8, 2019.”

“That the Pitman Board of Education moves to rescind the following extra-service contract:

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Name	Position	Stipend
Fred Mossbrucker (Retired 2/1/19)	Weight Training - 2nd Semester	\$1,164.75"

“That the Board of Education approves the following Extra Service Contract(s) for the 2018/2019 school year. Stipend in accord with the agreement with the Pitman Education Association (*Italics – In-house*):

Name	Position	Stipend
Chris Thomas (Replacing Fred Mossbrucker)	Weight Training - 2nd Semester	\$1,164.75"

“That the Pitman Board of Education approves the following clinical practice placement during the 2019/2020 school year:

Name/University	Co-Operating Teacher	Dates	Location
Matthew Berg	Kevin Casey	Fall 2019: 9/3/19-12/10/19 (Wednesdays, Thursdays, and Fridays) Spring 2020: 1/21/20-5/6/20 (5 days per week)	Pitman High School"

“That the Pitman Board of Education approves the contract for homebound instruction with Brookfield Schools/Inspira Memorial Hospital as follows:

Student Local ID#	Hrs of Instruction	Total Hrs	Fee	Total
1743299162	10 hrs weekly	60 hours	\$36.00/hr	\$2,160.00"

“That the Pitman Board of Education approves the following chaperones for the Pitman High School Senior Class trip on April 30 - May 4, 2019 and meal money reimbursement pursuant to Federal Travel Regulations:

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2019 Senior Class Trip Chaperones		
Dr. Cherie Lombardo	Paul Blass	Lauren Mecholsky
Jessica Morrone	Matthew Newcomb	

“That the Pitman Board of Education approves Kindle School’s outside Spring Concert in front of the school on Thursday, May 16, 2019.”

“That the Pitman Board of Education approves the 2020 Senior Class Trip to Orlando, Florida on April 28, 2020 – May 2, 2020, to confirm reservation and secure the dates; at a cost per student at approximately \$1,575.00.”

“That the Pitman Board of Education approves the school calendar for the 2019/2020 school year.”

“That the Pitman Board of Education approves the appointment of Cheryl Buckingham, Part-Time Night Custodian at Pitman Middle School, effective March 18, 2019 through June 30, 2019, for the 2018/2019 school year, five hours per day at a rate of \$15.35 per hour, Step Q (Custodian Guide) (no benefits), at the recommendation of the Superintendent. Salary in accord with the negotiated agreement with the Pitman Education Association.”

“That the Pitman Board of Education approves the appointment of Rian Shaw, Part Time Panther Club Site Leader, effective on or about March 25, 2019 through June 30, 2019, for the 2018/2019 school year, 18 hours per week, at an hourly rate of \$12.50 (pending receipt of proper paperwork), at the recommendation of the Superintendent of Schools (Account #62-105-100-101/106).”

“That the Pitman Board of Education amends the appointment of Christine Spadano LaPaglia, Part-Time Elementary Spanish Teacher for the Pitman School District (from two days per week to three days per week), effective on March 18, 2019 through on or about June 19, 2019, for the 2018/2019 school year, at a rate of \$200.00 per day (no benefits).”

“That the Pitman Board of Education approves the following volunteer coaches/advisors (*Italics – In-house*):

Name	Position
<i>Chris Thomas</i>	Softball Coach’s Aide
Meghan Brown	Softball Coach’s Aide

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Items 1-2 are for information only

Roll Call Items 3-28:

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uychara, Wislon-Doherty

Abstain: 0

No Item 27 only : Powell, Koniecki

**COMMUNICATION & POLICY – Conley, Wilson-Doherty, Powell
(Committee Report - Ms. Conley)**

**Moved by Board Member - Conley
Second by Board Member- Powell**

Policy 2422 Health and Physical Education (M)(Revised)

Info: Any references to CCCS have been changed to NJSLS (New Jersey Student Learning Standards). Specific references to statutory topics in health and PE standards are revised. The policy delineates revisions regarding the instructional minutes per week for health, safety, and PE and the mandate of 20 minutes or recess outside this instruction. There is also reference to statutory requirement for instruction once during middle school on the social, emotional, and legal consequences of distributing and soliciting sexually explicit images through electronic means as part of the New Jersey Student Learning Standards in Comprehensive Health and Physical Education.

“That **Policy 2422 (M) (Revised)** be approved for **first reading.**”

Policy 2431.3 Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised)

Info: The New Jersey State Interscholastic Athletic Association (NJSIAA) recently revised their recommended Pre-Season Heat-Acclimation Guidelines for school districts with the purpose of minimizing injury and enhancing the player’s health, performance, and well-being. The first option authorizes the Superintendent of Schools or designee to develop and approve a practice and pre-season heat-acclimation procedure and to ensure its implementation for all school-sponsored athletic programs and extra-curricular activities during warm weather and does not include detailed procedures in the Policy. The second option requires implementation of the NJSIAA recommended procedures for all school-sponsored athletic programs and extra-curricular activities during warm weather months. Both options extend these procedures to all school-sponsored athletic programs and extra-curricular activities during warm weather which also explains the revision to the Policy title. Regardless of the option selected, this Policy and any practice and pre-season

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heat-acclimation procedures should be reviewed by administrative and athletic department staff members. In addition, the Policy requires the school physician to review the pre-season and heat-acclimation procedures and this Policy prior to Board approval. Implementing pre-season heat-acclimation procedures for students is not required by any statute or administrative code, but this Policy is highly recommended for school districts with school-sponsored activities occurring during the warm weather months.

“That **Policy 2431.3 (Revised)** be approved for **first reading**.”

Policy 2610 Educational Program Evaluation (M) (Revised)

Info: Policy 2610 has been revised to provide additional details regarding the New Jersey Quality Single Accountability Continuum (NJQSAC) requirement that districts monitor the progress of students and measure the effectiveness of programs, initiatives, and strategies. NJQSAC Operations Indicator #4 on the new District Performance Review (DPR) requires a school district to use multiple (more than two) sources of data to monitor student achievement and to evaluate the effectiveness of programs, initiatives, and strategies.

“That **Policy 2620 (M) (Revised)** be approved for **first reading**.”

Policy 4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing (M) (Revised)

Info: This Policy has been updated, removing the table of prohibited substances and unacceptable levels for testing results and replaced it with a citation to the Federal regulations where the most current table can be found. It also reflects a change in the Federal agency governing the regulations from the Federal Highway Administration to the Federal Motor Carrier Safety Administration.

“That **Policy 4219 (M) (Revised)** be approved for **first reading**.”

Policy/Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

Info: Pursuant to NJ law, this Policy references prohibiting the refusal of admittance of any student from public elementary and secondary schools on the basis of immigration/visa status, except for students on F-1 Visas. The Federal regulations clearly indicate school districts may only allow F-1 Visa students to enroll in the district if full tuition is paid.

“That **Policy/Regulation 5111 (M) (Revised)** be approved for **first reading**.”

Policy 5330.4 Administering an Opioid Antidote (M) (Revised)
Regulation 5330.4 Administering an Opioid Antidote (New)

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Info: NJ law requires schools with grades nine through twelve to obtain an opioid antidote under a standing order. It requires an opioid antidote to be accessible in the school building during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building at any time.

The updated Policy has a few key provisions:

- 1. The requirement to acquire an opioid antidote and administer it in an emergency situation is now mandated for all schools with grades nine through twelve and optional for all other schools;*
- 2. The school district shall require training through the specified appropriate entity or entities for the school nurse and designated staff members who volunteer to administer the opioid antidote;*
- 3. A person that was administered an opioid antidote must be transported to the hospital by emergency services personnel after the administration, even if the individual's symptoms appear to be resolved; and*
- 4. The school nurse and designated trained staff members who volunteer to administer the opioid antidote shall not be held liable for any good faith act or omission when administering an opioid antidote.*

A school district with a school with grades nine through twelve is required to have a school nurse or staff member trained to administer an opioid antidote promptly available on site at the school during regular hours and at all school-sponsored functions that take place in the school or on school grounds adjacent to the school building at any time. This requirement will be challenging for school districts.

That **Policy (M) (Revised)/Regulation 5330.4 (New)** be approved for **first reading.**"

Policy 5337 Service Animals (Revised)

Info: NJ law requires public school districts to permit the use of service animals by individuals with disabilities who require such support. Additionally, a Board of Education may not require an individual with a disability using a service animal to carry liability insurance for the service animal.

"That **Policy 5337 (Revised)** be approved for **first reading.**"

Policy 5756 Transgender Students (M) (Revised)

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Info: NJ law required information and guidance for New Jersey's public schools. The October 2018 Transgender Student Guidance for School Districts (Guidance) includes seven sections: Definitions/Terms; Student-Centered Approach; Safe and Supportive Environment; Confidentiality and Privacy; School Records; Activities; and Use of Facilities. It also includes resources and professional development opportunities for school and district staff. Any use of the terms "shall," "should," "will," and "may" in the Policy aligns verbatim with the Guidance document. It is recommended any revisions to the terms "shall," "should," "will," and "may", as they appear in the Guidance and Policy 5756 be reviewed by the Board Attorney. Below are a few important issues in the Guidance and Policy 5756:

- 1. The school district shall accept a student's asserted gender identity and parental consent is not required.*
- 2. In the event a parent objects to the minor student's name change request, the Superintendent or designee should consult the Board Attorney regarding the minor student's civil rights and protections under the New Jersey Law Against Discrimination.*
- 3. The Principal or designee, during an initial meeting with a student, should also discuss with the student, and any other individuals at the student's request, the risks associated with the student's transgender status being inadvertently disclosed.*
- 4. Due to a specific and compelling need, such as the health and safety of a student or an incident of a bias-related crime, a school district may be obligated to disclose a student's status. In this event, the Principal or designee should inform the student the school or school district intends to disclose the student's transgender status for the student's protection and well-being. Prior to disclosure, the student should be given the opportunity to personally disclose the information.*
- 5. If a student has expressed a preference to be called by a name other than their birth name, permanent student records containing the student's birth name should be kept in a separate, confidential file. This file should only be shared with appropriate school staff members after consultation with a student. A separate file containing records bearing the student's chosen name may also be kept.*
- 6. With respect to gender-segregated classes or athletic activities, including intramural and interscholastic athletics, all students must be allowed to participate in a manner consistent with their gender identity.*
- 7. All students are entitled to have access to restrooms, locker rooms, and changing facilities in accordance with their gender identity to allow for involvement in various school programs and activities. Non-transgender students should also be afforded the option to use a private facility, such as a unisex facility or the nurse's restroom, should the student feel uncomfortable.*

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“That **Policy 5756 (M) (Revised)** be approved for **first reading.**”

Policy/Regulation 7440 School District Security (M) (Revised)

Info: The Superintendent of Schools may designate a school employee with expertise in school safety and security as the School Safety Specialist for the school district with supervision and oversight responsibilities for all school safety and security personnel and school safety policies/procedures in the school district. The School Safety Specialist shall also serve as the school district liaison with law enforcement.

“That **Policy/Regulation 7440 (M) (Revised)** be approved for **first reading.**”

Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

Info: This Policy is revised to ensure compliance with the USDA’s new regulations. The Policy has also been revised to include a note underneath the revised chart indicating the chart is subject to change, citing the applicable New Jersey Statute, and the location of the source document on the NJDA’s website.

“That **Policy 8561(M) (Revised)** be approved for **first reading.**”

Policy 8860 Memorials (Revised)

Info: Policy 8860 has been revised removing the provision permitting a school district to fly an American Flag at half-staff for reasons not authorized in the Flag Code. The Flag Code states the American Flag should not be flown at half-staff unless directed to do so by the President of the United States for national mourning or Governor of a State for local mourning. However, there is no penalty for violating the Flag Code and local governmental entities routinely fly an American Flag at half-staff to recognize the loss of local individuals. Notwithstanding local practices, Policy 8860 has been revised to align with the Flag Code.

“That **Policy 8860** be approved for **first reading.**”

The Student Safety Data System (SSDS) Replaces the Electronic Violence and Vandalism Reporting System (EVVRS):

Policy 2415.06 Unsafe School Choice Option (M) (Revised)

Info: This Policy has been revised to update the New Jersey Department of Education’s change of the reporting system from “Electronic Violence and Vandalism Reporting System (EVVRS)” to the current reporting system “Student Safety Data System (SSDS)”.

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“That **Policy 2415.06 (M) (Revised)** be approved for **first reading.**”

Regulation 2460.8 Special Education Free and Appropriate Public Education (M) (Revised)

Info: Regulation 2460.8 has been revised to update the New Jersey Department of Education’s change of the reporting system from “Electronic Violence and Vandalism Reporting System (EVVRS)” to the current reporting system “Student Safety Data System (SSDS)”.

“That **Regulation 2460.8 (M) (Revised)** be approved for **first reading.**”

Regulation 5530 Substance Abuse (M) (Revised)

Info: Regulation 5530 has been revised to update the New Jersey Department of Education’s change of the reporting system from “Electronic Violence and Vandalism Reporting System (EVVRS)” to the current reporting system “Student Safety Data System (SSDS)”.

“That **Regulation 5530 (M) (Revised)** be approved for **first reading.**”

Policy/Regulation 5600 Student Discipline/Code of Conduct (M) (Revised)

Info: Policy 5600 has been revised to update the New Jersey Department of Education’s change of the reporting system from “Electronic Violence and Vandalism Reporting System (EVVRS)” to the current reporting system “Student Safety Data System (SSDS)”. Policy 5600 also includes the language in N.J.A.C. 6A:16-7.1(d) which indicates a Board of Education may deny participation in certain extra-curricular activities for a violation of the Student Code of Conduct or Policy 5600 and several administrative code citation revisions

“That **Policy/Regulation 5600 (M) (Revised)** be approved for **first reading.**”

Policy/Regulation 5611 Removal of Students for Firearms Offenses (M)(Revised)

Info: Policy 5611 has been revised to update the New Jersey Department of Education’s change of the reporting system from “Electronic Violence and Vandalism Reporting System (EVVRS)” to the current reporting system “Student Safety Data System (SSDS).” Policy 5611 has also been revised to include the language in N.J.A.C. 6A:16-5.5(b)1 which indicates a Superintendent may modify the removal of a general education student on a case-by-case basis to align with Regulation Guide 5611. Regulation 5611 - Section A has been revised as follows: the definition of “Removal” was removed as there is no definition of “Removal” in statute or administrative code; the definition of “Suspension” was removed as it is not used in the Policy or Regulation Guide; the definition of “Expulsion” was removed as there is no accurate definition of “Expulsion” in statute or administrative code; and some minor revisions were made to expand the definition of “School buildings and school grounds” to incorporate multiple definitions

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included in the administrative code.

“That **Policy/Regulation 5611 (M) (Revised)** be approved for **first reading.**”

Policy/Regulation 5612 Assaults on District Board of Education Members or Employees (M) (Revised)

Info: Policy 5612 has been revised to update the New Jersey Department of Education’s change of the reporting system from “Electronic Violence and Vandalism Reporting System (EVVRS)” to the current reporting system “Student Safety Data System (SSDS).” Regulation 5612 - Section A has been revised to remove the definitions as follows: the definition of “Removal” was removed as there is no definition of “Removal” in statute or administrative code; the definition of “Suspension” was removed as it is not used in the Policy or Regulation Guide; the definition of “Expulsion” was removed as there is no accurate definition of “Expulsion” in statute or administrative code; and the definition of “School buildings and school grounds” was removed as it is not used in the Policy or Regulation Guide.

Suggested motion – “That **Policy/Regulation 5612(M) (Revised)** be approved for **first reading.**”

Policy/Regulation 5613 Removal of Students for Assault with Weapons Offenses (M) (Revised)

Info: Policy 5613 has been revised to update the New Jersey Department of Education’s change of the reporting system from “Electronic Violence and Vandalism Reporting System (EVVRS)” to the current reporting system “Student Safety Data System (SSDS).” Policy 5613 has been revised to include the language in N.J.A.C. 6A:16-5.5(b)1 which indicates a Superintendent may modify the removal of a general education student on case-by-case basis to align with Regulation 5613. Regulation 5613 - Section A has been revised as follows: the definition of “Removal” was removed as there is no definition of “Removal” in statute or administrative code; the definition of “Suspension” was removed as it is not used in the Policy or Regulation Guide; the definition of “Expulsion” was removed as there is no accurate definition of “Expulsion” in statute or administrative code; and some minor revisions were made to expand the definition of “School buildings and

“That **Policy/Regulation 5613 (M) (Revised)** be approved for **first reading.**”

Policy/Regulation 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (M) (Revised)

Info: Policy and Regulation 8461 have been revised to update the New Jersey Department of

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Education's (NJDOE) change of the reporting system from "Electronic Violence and Vandalism Reporting System (EVVRS)" to the current reporting system "Student Safety Data System (SSDS)." Policy 8461 has been revised to include the requirement of N.J.S.A. 18A:40-44 regarding the school district distributing a NJDOE prepared pamphlet on how a parent can limit a child's exposure to violence on television, cell phones, computers, and other electronic devices on an annual basis. In addition, this Policy also incorporates the HIB reporting requirement into the SSDS. The Regulation has also been revised to remove the specific procedural hearing requirements for the Board to determine if reported information has been knowingly falsified by a school employee, as these details were removed from the administrative code. The Regulation indicates there will be a Board hearing to make such a determination and does not restrict the Board by the procedural details that were previously in the administrative code.

"That Policy/Regulation 8461 (M) (Revised) be approved for first reading."

Roll Call:

Yes 7: Walker, Koniecki, Conley, Powell, Savage, Uychara, Wislon-Doherty

Abstain: 0

No: 0

OLD BUSINESS-

Mrs. Powell spoke about the document she created for each committee on the duties and committees of each. She will email the document to the board members.

Mrs. Walker asked the board how they thought the committee structure was going. A more definitive schedule would be helpful for each committee and then communicated amongst the board members as well.

Mrs. Koniecki spoke about ways in which everyone can have access to our new logos and branding material. She would like to set up google drive with "menus" so that school groups and members of the public are using the correct logos.

NEW BUSINESS

The Pitman Middle School as named a Spotlight School with NJAMLE, congratulations to Ms. Stewart, Ms. Bell, staff and students at the middle school for making this possible.

Mrs. Koniecki has been recognized by the New Jersey School Boards Association to receive a New Board Member award for completing sufficient credits. On May 8, 2019 there will be joint SBA meeting to recognize Mrs. Koniecki.

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Dr. McAleer spoke about the SOS Coalition, he recently went to Trenton and attended a rally regarding state aid cuts. The group continues to fight for schools who had a negative impact.

Mrs. Koniecki spoke about donations for Memorial School stage curtains. Several businesses and individuals have donated to this. The Memorial HSA will be donating \$2500 towards this project.

Mrs. Koniecki spoke about the Pop Up Park taking place May 2nd from 6-8 pm pending Council approval.

Mrs. Conley and Dr. McAleer spoke about the Financial Reality Fair that took place at Pitman Middle School today. Thank you to ABCO Federal Credit Union for their help with this fair, the students really enjoyed themselves.

PUBLIC HEARING

Denise Pallies, HS Guidance Counselor spoke about Diversity Week, during that week several students have expressed concern over the new logo and how the Panther was changed from black to white. She wanted to bring this to the Board's attention.

Michael Razze of North Broadway asked the Board if they had considered not replacing the Vice Principal at the High School. Dr. McAleer stated that replacing that position is in the best interest of students.

Mr. Razze also asked if there had been any decisions made regarding the Configuration Committee. Dr. McAleer stated that the group has met twice now, both times they have broken into committees to address specific topics. No final recommendation or decisions have been made. The current timeline is to have a recommendation by the end of summer 2019.

Ellen Brooks from Grandview asked about the letter being prepared by Boro Council and the Board to legislators regarding the cut in aide. Mrs. Walker stated that both groups have been revising the letter and hope to have it done soon so that it can be sent to our legislators.

Jackie Williams of Boulevard Avenue asked about the number of administrators compared to the number of teachers. She stated that she felt there was too many administrators and not seeing cuts in administration is disappointing.

ADJOURNMENT

**Motioned by Board Member – Powell
Second by Board Member –Uyehara**

“That the meeting be adjourned at 09:50 pm.”

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Voice vote, with all in favor of adjournment.

Respectfully Submitted by:

A handwritten signature in cursive script, appearing to read "Kelly Brazelton", with a long horizontal flourish extending to the right.

Kelly Brazelton, Board Secretary

